

PERSONNEL - MANAGEMENT/CLASSIFIED/CONFIDENTIAL EMPLOYEES

SUBJECT: Extended Health and Dental Benefit

This benefit applies only to unit members who elect to retire under the Public Employees' Retirement System program prior to age 65.

The unit member must have completed at least ten (10) years of regular service in the District as determined by anniversary date immediately preceding retirement and have reached the minimum age for retirement under state law before s/he is eligible to apply for this benefit which includes the following:

1. District health and dental benefits for the employee and dependents carried at District expense at the same rate as though employment had continued until retiree reaches age 65 or until such time as Federal or State insurance covers the retiree, whichever comes first.
2. The beneficiary is required to notify the District when s/he is no longer eligible for this benefit.
3. The unit member may not return to full-time employment in the District except by mutual consent of both the employee and District.